

THE PHD PROJECTSM

NEWS

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VISION:

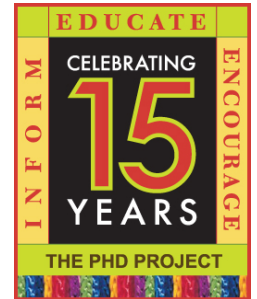
A significantly larger pool of highly qualified African-Americans, Hispanic-Americans, and Native Americans for positions in management.

MISSION:

The PhD Project's mission is to increase the diversity of corporate America by increasing the diversity of business school faculty. We attract African-Americans, Hispanic-Americans, and Native Americans to business Ph.D. programs, and provide a network of peer support on their journey to becoming professors. As faculty, they serve as role models attracting and mentoring minority students while improving the preparation of all students for our diverse workplace and society.

OBJECTIVES:

- To inform and educate minorities about all aspects of a business doctoral program, and encourage them to follow their dream of becoming a professor;
- To provide a nurturing support network for minorities as they navigate their doctoral program;
- To increase the number of minority business professors who can function as role models and mentors;
- To influence more minorities to pursue business degrees/careers;
- To increase the number of qualified minority applicants to fill critical positions in the business disciplines;
- To improve the preparation of all students by allowing them to experience the richness of learning from a faculty with diverse backgrounds; and
- To reach the goal of a better prepared and more diversified workforce to service a diversified customer base.



CELEBRATING 15 YEARS & COUNTING DOWN TO THE 1000TH PROFESSOR!

As The PhD Project's 15th anniversary celebration gets underway, we eagerly wait the capping of the 1000th minority business professor. Who will that be? At our inception, there were just 294 minority business professors in the United States; at the time of this publishing there are 979 minority business professors and counting.

There are also a few new "happenings" at The PhD Project. For instance, we have recently launched www.MyPhDNetwork.org, where doctoral students and faculty members can connect, share files and ideas.

You can also log into <http://Facebook.PhDProject.org>, another new page to connect, find fellow PhD Project members and ask questions pertaining to a doctorate degree or The PhD Project.

To hear about the impact that The PhD Project is having on the academic community and corporate America in the words of PhD Project members and academic and corporate partners, visit <http://www.phdproject.org/anniversaryvideo>

Remember to keep us posted as you reach a milestone in your pursuit of a Ph.D. or your academic career. We want to hear from all of you. You can contact Myrna Varner at myrnavarner@kpmg.com for more information.

Fifteen years! That milestone could not have been reached without the help of your contributions. We have launched a special Anniversary Campaign commemorating The PhD Project's 15th Anniversary (1994-2009). Your contributions allow us to provide others with the same opportunity that you have been given. Check your email for our annual appeals. You can also access a PLEDGE card online at www.phdproject.org. Click on the PLEDGE icon on the homepage. Or, contact Marie Zara, Development Manager, at mzara@kpmg.com

Provide a Legacy to Ensure Diversity for Generations in Education: PLEDGE



Listed below are the accomplishments of PhD Project participants reported since the last issue of the newsletter. A year after the participant's name indicates the year they attended a November PhD Project Conference.

WELCOME NEW STUDENTS

Name	Discipline	School
Elio Alfonso	Accounting	Louisiana State University
Dereck Barr- 2004	Accounting	University of Mississippi
Cathalene R. Bowler- 2007	Accounting	Morgan State University
Genese Rogers- 2007	Accounting	Morgan State University
Menghistu Sallehu	Accounting	Drexel University
Emmanuel Alanis	Finance	University of Texas- San Antonio
Dominique Gehy	Finance	Florida State University
Lauri Patterson- 2006	Finance	University of New Orleans
Michaela C. Patton- 2007	Finance	University of Alabama
Patrick Washington- 2007	Finance	University of Alabama
Christine Custis- 2007	Information Systems	Morgan State University
Taniqua Carter	Management	Wayne State University
Stephanie Creary- 2007	Management	Boston College
Charlene Dadzie- 2007	Management	University of Pittsburgh
Gaston de los Reyes- 2008	Management	University of Pennsylvania
Olusola O. Lawal- 2008	Management	Indiana University
Jamie Perry	Management	Rutgers University
Maiyuwai Reeves	Management	SUNY-Buffalo
Erika Richardson- 2006	Management	Northwestern University
Jose Uribe	Management	Columbia University
Angela Wallace-2007	Management	SUNY-Buffalo
Courtney D. Williamson- 2008	Management	Carnegie Mellon University
Delancy Bennett- 2007	Marketing	University of Massachusetts-Amherst
Cecilia Ruvalcaba	Marketing	University of California, Irvine
Robert Saldivar	Marketing	University of Texas- Pan American

STUDENT ACCOMPLISHMENTS

Congratulations to the following students who recently passed comprehensive exams:

Melvin Lamboy-Ruiz	Accounting	Purdue University
Cynthia Lloyd	Accounting	Morgan State University
Cathy Scott	Accounting	Jackson State University
Alma Hales	Finance	University of Texas-Pan American
Daniel Perez	Finance	University of Texas-Pan American
Jakari Griffith- 2003	Management	University of Nebraska-Lincoln

Congratulations to the following students who successfully defended their dissertation proposal:

Rebecca Gonzalez	Finance	University of Texas- Pan American
Mauricio Vasquez	Information Systems	University of Illinois at Chicago

STUDENT NEWS

Congratulations to **Dominique Gehy, Finance, Florida State University**, who has received the McKnight Fellowship. Dominique is one of the new doctoral students of The PhD Project Finance Doctoral Students Association.

Congratulations to **Dr. Kwadwo Asare, Accounting**, on being the first Ph.D. graduate from Bentley University. Dr. Asare will join the faculty at Bryant University this fall.

CONGRATULATIONS! NEW PROFESSORS



The following individuals advised us of their successful dissertation defense!

Name	Discipline	Doctorate Received At	Teaching At
Nelson Alino	Accounting	University of South Carolina	Quinnipiac University
Kwadwo Asare- 2002	Accounting	Bentley College	Bryant University
Michael N. Robinson	Accounting	Arizona State University	University of South Florida
Ray Rodriguez	Accounting	University of Texas- El Paso	Southern Illinois University
Arthur Wharton III- 2003	Accounting	Morgan State University	Towson University
Victoria Javine	Finance	University of Tennessee	University of South Alabama
Gwendolyn Pennywell- 1999	Finance	Georgia State University	University of South Alabama
Renee Pratt- 2002	Information Systems	Florida State University	Washington & Lee University
Modupe Akinola	Management	Harvard Business School	Columbia Business School
Olga Chapa	Management	University of Texas-Pan American	University of Houston-Victoria
Anita Howard	Management	Case Western Reserve University	Case Western Reserve University
SherRhonda Gibbs- 2001	Management	Jackson State University	University of Southern Mississippi
Bernadine Johnson Dykes	Management	Michigan State University	University of Delaware
Carla D. Jones- 2002	Management	Arizona State University	University of Houston
Deanna Kennedy- 2004	Management	University of Massachusetts, Amherst	Texas A&M University
Amy Klemm Verbois	Management	University of Wisconsin-Milwaukee	University of South Dakota
Desiree F. Pacheco	Management	University of Colorado, Boulder	Portland State University
Ana Rosado Feger	Management	Clemson University	Ohio University
Demetra Andrews- 1995	Marketing	University of Houston	Florida State University
Renee Richardson Gosline	Marketing	Harvard Business School	MIT

FACULTY CORNER

Congratulations to **Dr. Rochelle Parks-Yancy, Management, Texas Southern University**, who has been selected as a Fulbright Scholar. She will be in Armenia and will be studying gender differences in access to and the career returns from social capital resources among Armenian workers.

Congratulations to **Dr. Michael McMillan, Accounting**, who has been named Director, Curriculum Projects for the Chartered Financial Analyst (CFA) Institute in Charlottesville, VA.

Congratulations to **Dr. Ruben Mendoza, Information Systems, St. Joseph's University**, who was selected as "Advisor of the Year" by the students in Alpha Iota Delta International Honor Society.

Congratulations to **Dr. Rhonda Joseph, Information Systems, Penn State University-Harrisburg**, selected "Technology Educator of the Year" by TECHQuest Pennsylvania. Dr. Joseph was a winner showcasing leading innovations in Pennsylvania.

Congratulations to **Dr. Sandra Shelton, Accounting, DePaul University**, who has been selected as Educator of the Year by the Chicago Chapter of the Institute of Internal Auditors.

Congratulations to **Dean Eli Jones, Marketing, Louisiana State University**, who was named "Outstanding Doctoral Alumnus of the Mays Business School at Texas A&M University.

Congratulations to **Dr. Jorge Perez, Information Systems, Kennesaw State University**, who was selected for the "Faculty Executive Assistant to the President." Dr. Perez is the first Hispanic member of the President's Cabinet at Kennesaw State University. He is only the second person to hold this post.


Congratulations to **Dr. Barron Harvey, Dean at Howard University**, selected to receive the H. Naylor Fitzhugh Humanitarian Award from the National Alliance of Market Developers for his efforts to promote African-American business, community development and education of youth.

Congratulations to **Dr. Jorge Haddock**, named Dean of the School of Management at George Mason University.

Congratulations to the following professors who have been promoted to Associate Professors and granted tenure : **Dr. Bridget Anakwe, Accounting, Delaware State University; Dr. D. David McIntyre, Accounting, Mercer University; Dr. Dahlia Robinson, Accounting, University of South Florida; Dr. Morgan Milner, Management, Eastern Michigan University; Dr. Carlos B. Gonzalez, Management, California State Polytechnic University, Pomona; Dr. Amanuel Tekleab, Management, Wayne State University; Dr. Dan Stewart, Management, Gonzaga University; Dr. Kristena Gaylor, Management; Belhaven College.**

THE PHD PROJECT SPONSOR SPOTLIGHT

DIVERSITYINC...DEVOTED TO DIVERSITY



DiversityInc, the leading publication on diversity and business, defines diversity management as the proactive management of race/culture, gender, orientation, disability and age to ensure equal outcome in relationships with employees, customers, investors and suppliers. Their mission statement is simple: “to bring education and clarity to the business benefits of diversity” and they stay true to it on their web site, in every issue of the magazine and every e-newsletter

they send out. Not an easy task, but easy enough for a magazine completely devoted to diversity.

Since 2006, DiversityInc has been helping raise the visibility of The PhD Project by donating advertising space, providing links on their web site and including them in their annual resource guide and calendar listings. Founded in 1998 as a web-based publication, the monthly print magazine was launched in 2002. DiversityInc.com has the largest dedicated career center for diverse professionals, and a core part of their business is benchmarking companies against their DiversityInc Top 50 Companies for Diversity data.

DiversityInc. Founder and CEO, Luke Visconti believes that all people are created equally, and therefore, talent is distributed equally as well. He feels that an organization's management of

diversity can be defined and judged in absolute metrics, most easily with human-capital statistics.

Not only is DiversityInc devoted to diversity, but also higher education. The DiversityInc Foundation, a 501(c) (3) nonprofit organization was launched by DiversityInc Media in 2006. Its mission is to support and fund higher education. In addition to The PhD Project the foundation currently supports Bennett College for Women (an HBCU), New Jersey City University (a Hispanic-serving institution and minority-serving institution) and Rutgers University. The foundation raises money through Luke Visconti's speaking fees and distributes 100 percent of those funds to scholarship funds administered by the respective school. The goal is to donate two percent of their gross revenue through the Foundation.

“We are very thankful to DiversityInc for their sponsorship of The PhD Project,” said Bernard Milano, co-founder of The PhD Project and President of the KPMG Foundation, “not only for their unwavering support and dedication to The PhD Project, but to bettering the business world- one issue at a time.”

Hear Luke Visconti talk about his dedication to diversity and The PhD Project at: <http://www.diversityinc.com/phdproject>

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